Objective	Description of Risk Event	Action/controls already in	Required Action/controls	Update of Required Management	Responsibility	Status	Critical Success Factors and	Date last	Date of	Risk
Objective		place		Action Controls	for Action		KPI's	update	next	Status
		·							review	
Chief Execut	ives Directorate									
Risk Number :	001 Risk Owner : Brad Ro	ynon Last Review	Date: Next Review date:							
Initial Risk Sco	re: D2 Likelihood: Low Impa	ct: Critical Cur	rent Risk Score: D2 Likelihood: Low Im	pact: Critical						
Target Risk Sc	ore: E2 Likelihood: Very Low	Impact: Critical								
Risk Category	- Customer/Citizen	Portfolio - Leaders								
Deliver	The Council fails to identify	Corporate Plan in place	Directorate Staff Survey held annually	2010 Staff Survey is underway and	Sarah Dennis	G	I	8/8/2010	30/9/2010	Open
outcomes and	and respond to the need for	which provides the strategic	across the organisation, quarterly team	due to go live on 26th Aug 2010						
strive for	organisational change taking	framework within which the	brief feedback system in place and							
continuous	into account external and	council will change and	revised cross organisational "your views							
improvement	internal factors and fails to effectively drive organisational	adapt to meet the significant financial,	count" scheme operational.							
	direction.		Demographic, residential or	Review of population data provided by	Jov	G		4/4/2010	30/9/2010	Open
		challenges that the next 3	socio-economic trends - information is	HCC planned.	Wilmot-Palmer					'
		years will bring (2010-2013)	collected through a variety of sources							
			including Census data, Office for National Statistics and population data from HCC							
		The Council's key priorities	(latter to be reviewed)							
		and values are reviewed	A range of corporate and city wide	Project Management Control	Robert Carr	G	Projects delivered on time, on	8/8/2010	30/9/2010	Open
		periodically to ensure that	transformational projects are in place	Environment (PM Connect) has now			budget and to the required			
		they adequately reflect the		been implemented (wef 01/04/2010)			standard or quality			
		strategic direction and priorities of the		and COMT has asked for it to be reviewed after the first six months of						
		organisation.		operation.						
Diele Manage	002 Risk Owner : Mark He	eath Last Review Da	Hard Barden dela							
Risk Number :				d: Significant Impact: Significant						
Initial Risk Sco	re: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp	Impact: Significant	Current Risk Score: C3 Likelihood	d: Significant Impact: Significant						
Initial Risk Sco Target Risk Sc Risk Category	ore: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo The potential for frequency of	Impact: Significant act: Significant lio - Leaders   Members briefed on	Current Risk Score: C3 Likelihood	Report to Special Council meeting on	Mark Heath	G	Meeting the statutory deadline	21/6/2010	30/5/2011	Open
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and	ore: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political	Impact: Significant act: Significant lio - Leaders  Members briefed on detailed arrangements in	Current Risk Score: C3 Likelihood		Mark Heath	G	Meeting the statutory deadline for lawful decision	21/6/2010	30/5/2011	Open
Initial Risk Sco Target Risk Sco Risk Category Deliver outcomes and strive for	re: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present	Impact: Significant act: Significant lio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and	Current Risk Score: C3 Likelihood	Report to Special Council meeting on	Mark Heath	G		21/6/2010	30/5/2011	Open
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and	ore: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political	Impact: Significant act: Significant lio - Leaders  Members briefed on detailed arrangements in	Current Risk Score: C3 Likelihood	Report to Special Council meeting on	Mark Heath	G		21/6/2010	30/5/2011	Open
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous	re: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium	Impact: Significant act: Significant lio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and	Current Risk Score: C3 Likelihood	Report to Special Council meeting on	Mark Heath	G		21/6/2010	30/5/2011	Open
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous	re: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium	Impact: Significant act: Significant lio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could	Current Risk Score: C3 Likelihood	Report to Special Council meeting on	Mark Heath	G		21/6/2010	30/5/2011	Open
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous	ore: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium / long term strategic decisions.	Impact: Significant act: Significant ilio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could be implemented in 2011.	Current Risk Score: C3 Likelihood Report to Members on details and options available.	Report to Special Council meeting on	Mark Heath	G		21/6/2010	30/5/2011	Open
Initial Risk Sco Target Risk Sc Risk Category Deliver outcomes and strive for continuous improvement  Risk Number:	re: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium / long term strategic decisions.  003 Risk Owner: Brad Ro	Impact: Significant act: Significant lio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could be implemented in 2011.	Current Risk Score: C3 Likelihood Report to Members on details and options available.  Date: Next Review date:	Report to Special Council meeting on 15th September 2010	Mark Heath	G		21/6/2010	30/5/2011	Open
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous improvement  Risk Number: Initial Risk Sco	re: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium / long term strategic decisions.  003 Risk Owner: Brad Roger: D3 Likelihood: Low Impact	Impact: Significant act: Significant lio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could be implemented in 2011. bynon Last Review	Current Risk Score: C3 Likelihood Report to Members on details and options available.	Report to Special Council meeting on 15th September 2010	Mark Heath	G		21/6/2010	30/5/2011	Open
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous improvement  Risk Number: Initial Risk Sco	re: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium / long term strategic decisions.  003 Risk Owner: Brad Ro ore: D3 Likelihood: Low Impacore: E3 Likelihood: Significant	Impact: Significant act: Significant lio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could be implemented in 2011. bynon Last Review	Current Risk Score: C3 Likelihood  Report to Members on details and options available.  Date: Next Review date:  Current Risk Score: E3 Likelihood: Very	Report to Special Council meeting on 15th September 2010	Mark Heath	G		21/6/2010	30/5/2011	Open
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous improvement  Risk Number: Initial Risk Sco Target Risk Sc Risk Category  Work with	re: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium / long term strategic decisions.  003 Risk Owner: Brad Ro ore: D3 Likelihood: Low Impacore: E3 Likelihood: Significan - Political Portfo  Members are not provided	Impact: Significant act: Significant lio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could be implemented in 2011. Pynon Last Review ct: Significant tt Impact: Significant lio - Leaders  Council constitution and	Report to Members on details and options available.  Date: Next Review date:  Current Risk Score: E3 Likelihood: Very	Report to Special Council meeting on 15th September 2010	Joy	G		21/6/2010	30/5/2011	
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous improvement  Risk Number: Initial Risk Sco Target Risk Sc Risk Category  Work with integrity,	re: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium / long term strategic decisions.  003 Risk Owner: Brad Ro re: D3 Likelihood: Low Impac ore: E3 Likelihood: Significan - Political Portfo  Members are not provided with sufficient, relevant,	Impact: Significant act: Significant lio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could be implemented in 2011. pynon Last Review ct: Significant tt Impact: Significant lio - Leaders  Council constitution and corporate governance	Current Risk Score: C3 Likelihood  Report to Members on details and options available.  Date: Next Review date:  Current Risk Score: E3 Likelihood: Very  Review of the Forward Plan and officer training sessions to be instigated to	Report to Special Council meeting on 15th September 2010						
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous improvement  Risk Number: Initial Risk Sco Target Risk Sc Risk Category  Work with integrity, openness and	ore: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium / long term strategic decisions.  O03 Risk Owner: Brad Ro ore: D3 Likelihood: Low Impac ore: E3 Likelihood: Significan - Political Portfo  Members are not provided with sufficient, relevant, accurate, reliable and robust	Impact: Significant act: Significant ilio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could be implemented in 2011. bynon Last Review ct: Significant It Impact: Significant Council constitution and corporate governance standards in place —	Report to Members on details and options available.  Date: Next Review date:  Current Risk Score: E3 Likelihood: Very  Review of the Forward Plan and officer training sessions to be instigated to respond to feedback from the Overview	Report to Special Council meeting on 15th September 2010	Joy					
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous improvement  Risk Number: Initial Risk Sco Target Risk Sc Risk Category  Work with integrity,	ore: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium / long term strategic decisions.  O03 Risk Owner: Brad Ro ore: D3 Likelihood: Low Impact ore: E3 Likelihood: Significant - Political Portfo  Members are not provided with sufficient, relevant, accurate, reliable and robust information upon which to	Impact: Significant act: Significant lio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could be implemented in 2011. Dynon Last Review  ct: Significant tt Impact: Significant lio - Leaders  Council constitution and corporate governance standards in place — includes report templates,	Current Risk Score: C3 Likelihood  Report to Members on details and options available.  Date: Next Review date:  Current Risk Score: E3 Likelihood: Very  Review of the Forward Plan and officer training sessions to be instigated to	Report to Special Council meeting on 15th September 2010	Joy					
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous improvement  Risk Number: Initial Risk Sco Target Risk Sc Risk Category  Work with integrity, openness and	ore: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium / long term strategic decisions.  O03 Risk Owner: Brad Ro ore: D3 Likelihood: Low Impac ore: E3 Likelihood: Significan - Political Portfo  Members are not provided with sufficient, relevant, accurate, reliable and robust	Impact: Significant act: Significant ilio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could be implemented in 2011. bynon Last Review ct: Significant It Impact: Significant Itio - Leaders  Council constitution and corporate governance standards in place – includes report templates, report author training, delegated decision notices,	Report to Members on details and options available.  Date: Next Review date:  Current Risk Score: E3 Likelihood: Very  Review of the Forward Plan and officer training sessions to be instigated to respond to feedback from the Overview	Report to Special Council meeting on 15th September 2010	Joy					
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous improvement  Risk Number: Initial Risk Sco Target Risk Sc Risk Category  Work with integrity, openness and	ore: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium / long term strategic decisions.  O03 Risk Owner: Brad Ro ore: D3 Likelihood: Low Impact ore: E3 Likelihood: Significant - Political Portfo  Members are not provided with sufficient, relevant, accurate, reliable and robust information upon which to	Impact: Significant act: Significant ilio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could be implemented in 2011.  Toynon Last Review of the constitution and corporate governance standards in place — includes report templates, report author training, delegated decision notices, enhanced Forward Plan	Report to Members on details and options available.  Date: Next Review date:  Current Risk Score: E3 Likelihood: Very  Review of the Forward Plan and officer training sessions to be instigated to respond to feedback from the Overview	Report to Special Council meeting on 15th September 2010	Joy					
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous improvement  Risk Number: Initial Risk Sco Target Risk Sc Risk Category  Work with integrity, openness and	ore: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium / long term strategic decisions.  O03 Risk Owner: Brad Ro ore: D3 Likelihood: Low Impact ore: E3 Likelihood: Significant - Political Portfo  Members are not provided with sufficient, relevant, accurate, reliable and robust information upon which to	Impact: Significant act: Significant lio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could be implemented in 2011.  Synon Last Review  ct: Significant  Impact: Significant  Council constitution and corporate governance standards in place — includes report templates, report author training, delegated decision notices, enhanced Forward Plan and other aspects of	Report to Members on details and options available.  Date: Next Review date:  Current Risk Score: E3 Likelihood: Very  Review of the Forward Plan and officer training sessions to be instigated to respond to feedback from the Overview	Report to Special Council meeting on 15th September 2010	Joy					
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous improvement  Risk Number: Initial Risk Sco Target Risk Sc Risk Category  Work with integrity, openness and	ore: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium / long term strategic decisions.  O03 Risk Owner: Brad Ro ore: D3 Likelihood: Low Impact ore: E3 Likelihood: Significant - Political Portfo  Members are not provided with sufficient, relevant, accurate, reliable and robust information upon which to	Impact: Significant act: Significant ilio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could be implemented in 2011.  Toynon Last Review of the constitution and corporate governance standards in place — includes report templates, report author training, delegated decision notices, enhanced Forward Plan	Report to Members on details and options available.  Date: Next Review date:  Current Risk Score: E3 Likelihood: Very  Review of the Forward Plan and officer training sessions to be instigated to respond to feedback from the Overview	Report to Special Council meeting on 15th September 2010	Joy					
Initial Risk Sco Target Risk Sc Risk Category  Deliver outcomes and strive for continuous improvement  Risk Number: Initial Risk Sco Target Risk Sc Risk Category  Work with integrity, openness and	ore: C3 Likelihood: Significant ore: D3 Likelihood: Low Imp - Political Portfo  The potential for frequency of changes in the political makeup of the Council present constraints in making medium / long term strategic decisions.  O03 Risk Owner: Brad Ro ore: D3 Likelihood: Low Impact ore: E3 Likelihood: Significant - Political Portfo  Members are not provided with sufficient, relevant, accurate, reliable and robust information upon which to	Impact: Significant act: Significant lio - Leaders  Members briefed on detailed arrangements in relation to LGPIH Act and electoral cycle, to facilitate possible decisions on revised electoral cycles and arrangements which could be implemented in 2011. Pynon Last Review ct: Significant ti Impact: Significant lio - Leaders  Council constitution and corporate governance standards in place – includes report templates, report author training,	Report to Members on details and options available.  Date: Next Review date:  Current Risk Score: E3 Likelihood: Very  Review of the Forward Plan and officer training sessions to be instigated to respond to feedback from the Overview	Report to Special Council meeting on 15th September 2010	Joy					

Key Priority /	Description of Risk Event	Action/controls already in	Required Action/controls	Update of Required Management	Responsibility	Status	Critical Success Factors and	Date last	Date of	Risk
Objective		place		Action Controls	for Action		KPI's	update	next	Status
									review	
		unique to the Council. Group Leader briefings								
		Croup Leader briefings								
		Cross party Member								
		briefings as appropriate for								
		all strategic issues.								
		Employee competency								
		statements in place and								
		assessment against required competencies is a								
		key part of staff annual								
		appraisal process.								
		Training provided for	Annual assessment of the arrangements	Progress the agreed action plan	Joy	G	No adverse comment from the	7/4/2010	30/9/2010	Open
		Cabinet members and	that the Council has for ensuring the	arising from the Audit Commission	Wilmot-Palmer	0	external auditors.	77472010	30/3/2010	Ореп
		members of scrutiny panel	quality of data and performance	review.						
		covering the decision	information undertaken by the Audit							
		making process and other core competencies.	Commission and reported on within the Annual Audit and Inspection Letter.							
Risk Number :	005 Risk Owner : Brad Ro									
Initial Risk Sco	ore: C3 Likelihood: Significant	Impact: Significant	Current Risk Score: C3 Likelihood	d: Significant Impact: Significant						
Target Risk Sc	ore: D4 Likelihood: Low Imp	act: Marginal								
Risk Category	- Professional/Managerial	Portfolio - Leaders	<b>5</b>							
Deliver	The Council does not have the	Strategic and major capital	PM Connect implemented on 1st April	The major items identified in the	Robert Carr	G	Projects delivered on time, on	1/8/2010	30/9/2010	Onen
outcomes and	management capacity to	projects included in the	2010. All directorates have Capital	"Capita Programme and Major	1102011 0411		budget and to the required		00/0/2010	Opo
strive for	effectively co-ordinate and	Corporate Plan 2010-13	Boards and each Board has revised	Projects Audit' report have been			standard or quality			
continuous improvement	support delivery of a range of key strategic or	Annual Strategic Planning	terms of reference.	addressed but some detailed work remains to be completed around the						
p. o v oo	transformational projects	by COMT to approve key		detailed reporting structure.						
	which are set out in the	Strategic and								
	Council's Medium Term Service and Financial Plan,	Transformational projects, Progress is monitored								
	Corporate Plan and other key	through the Council's								
	documents.	Performance Management								
İ		System (CorVu).								
ĺ		Capital and Major Project								
		Boards have been set up								
İ		within each Directorate and meet regularly.	Communication, implementation and demonstrable compliance with the new	The first year of PM Connect training has been completed through the	Robert Carr	G		13/8/2010	30/9/2010	Open
	I	meet regularly.	project management arrangements (PM	2009/10 Management Academy, and						
		Corporate Business	Connect)	the following years training is due to						
		Planning process used to		commence in October 2010.						
		Planning process used to inform and identify capacity		commence in October 2010. All projects, including Transformational						
		Planning process used to		commence in October 2010.						
		Planning process used to inform and identify capacity and skills to deliver key strategic, transformational and other major projects.	Connect)	commence in October 2010. All projects, including Transformational Projects will be run through PM						
Risk Number :		Planning process used to inform and identify capacity and skills to deliver key strategic, transformational and other major projects.	Connect)  Date: Next Review date:	commence in October 2010. All projects, including Transformational Projects will be run through PM Connect, with monthly highlight reports available on SharePoint.						
Initial Risk Sco	ore: D3 Likelihood: Low Impa	Planning process used to inform and identify capacity and skills to deliver key strategic, transformational and other major projects.  ynon Last Review ct: Significant	Connect)	commence in October 2010. All projects, including Transformational Projects will be run through PM Connect, with monthly highlight reports available on SharePoint.						
Initial Risk Sco Target Risk Sc	ore: D3 Likelihood: Low Impa	Planning process used to inform and identify capacity and skills to deliver key strategic, transformational and other major projects.  ynon Last Review ct: Significant act: Marginal	Connect)  Date: Next Review date:  Current Risk Score: D3 Likelihood: Low	commence in October 2010. All projects, including Transformational Projects will be run through PM Connect, with monthly highlight reports available on SharePoint.						
Initial Risk Sco Target Risk Sc	ore: D3 Likelihood: Low Impa	Planning process used to inform and identify capacity and skills to deliver key strategic, transformational and other major projects.  ynon Last Review ct: Significant	Connect)  Date: Next Review date:  Current Risk Score: D3 Likelihood: Low	commence in October 2010. All projects, including Transformational Projects will be run through PM Connect, with monthly highlight reports available on SharePoint.			Robust and consistent		31/1/2011	

Key Priority /	Description of Risk Event	Action/controls already in	Required Action/controls	Update of Required Management	Responsibility	Status	Critical Success Factors and	Date last	Date of	Risk
Objective		place		Action Controls	for Action		KPI's	update	next	Status
		T 11:1:					, ,		review	
outcomes and strive for continuous improvement	contracts may breakdown and/or fail to deliver service objectives.	Toolkit in place and part of Council's Constitution.  Southampton Partnership Co-ordinator in post.  Core Partnerships critical to delivering the Council's agenda identified, Range of meetings with partners to	partnerships are required to undertake a self assessment using the Partnership Code and Toolkit .	/ communicate any learning outcomes as necessary			governance arrangements are in place for all key partnerships and new partnership working arrangements			
		monitor mutually agreed objectives,  Contract Procedure Rules								
		updated in 2008 and part of Council Constitution.								
		Quarterly performance monitoring in place for all statutory targets, designated targets and national Pl's. Progress report to the SP Delivery Board, Sector Partnerships, Cabinet and Scrutiny for all areas where the Council is the lead partner.								
		Range of framework agreements in place across a number of areas which enable services to take advantage of existing contracts/agreements with								
		suppliers thereby allowing contracts to be placed promptly and avoid the need to instigate a procurement exercise.  Service / Divisional	issued in May 2008 and form part of the council's constitution. Exercise undertaken to communicate the new arrangements which are available to all via the intranet.	The Contract Procurement Rules have been sent to all Level 1 and 2's, publicised in the weekly bulletin, and covered in the day on commissioning held as part of the Year 3 2 Management Academy programme.	·	G		8/1/2011	30/9/2010	
Dick Number	ANN Bigh August - Bred Box	Business Continuity Planning process requires a commentary on whether a supplier has a "BCP" in place.  Vinon Last Review	An approach has been agreed with the Emergency Planning and Business Continuity Manager on the definition of a key supplier and the actions to be taken with those key suppliers.		John Spiers	G	That key suppliers/contractors have robust BCP arrangements in place	13/8/2010	30/9/2010	Open
Risk Number :	008 Risk Owner : Brad Ro re: D3 Likelihood: Low Impac	,	Date: Next Review date:  Current Risk Score: D3 Likelihood: Low	Impact: Significant						
Target Risk Sc	ore: E3 Likelihood: Very Low	Impact: Significant	Carrott Nick Coole. Do Elkelillood. LOW	impacti oigiinicant						
Risk Category	•	ortfolio - Leaders								
Deliver outcomes and strive for continuous improvement	Failure to focus on delivering service improvements and 'value for money' and not meeting our targets or those identified by external	Council's key priorities and objectives published on the intranet and used as a 'golden thread' in respect of all service planning	Agreed targets and commitments in the Corporate Improvement Plan which are used as the basis of the Council's quarterly corporate performance monitoring arrangements. Associated	Greater focus on achieving sustained results/outcomes within the organisation through the development of business metrics.	Joy Wilmot-Palmer	G		7/4/2010	30/9/2010	Open

Key Priority /	Description of Risk Event	Action/controls already in	Required Action/controls	Update of Required Management	Responsibility	Status	Critical Success Factors and	Date last	Date of	Risk
Objective		place		Action Controls	for Action		KPI's	update	next review	Status
	assessors.	documents.	revenue budgets for each Portfolio also						ICVICW	
			included within the document.							
		Corporate Plan - agreed targets and commitments								
		performance monitoring in								
		place and revenue budgets								
		for each Portfolio included								
		within the document.								
		Budget - financial								
		monitoring in place and								
		managers trained across								
		the council								
		Annual efficiency targets								
		included in service and								
		financial planning and								
		Business Planning								
		guidance								
		Annual VFM self								
		assessment completed								
		Good Appual Coversor								
		Good Annual Governance & Audit and Inspection								
		Letters obtained								
		Corporate business								
		planning process requires individual service areas to								
		specifically identify how								
		they relate to or support								
		delivery of the Council's key								
Risk Number :	009 Risk Owner : Dawn Ba	priorities and objectives.  Exercises Last Reviews	ew Date: Next Review date:							
	re: C3 Likelihood: Significant			I. High Impact Critical						
	•	•	Current Risk Score: B2 Likelihood	i. High impact. Critical						
	ore: D3 Likelihood: Low Impa	act: Significant								
Risk Category	- Economic Port	folio - Leaders								
Getting the City	Major city and city centre	Controls in place to monitor	Work closely with Communications and	The perception is that the majority of	Dawn	G		7/4/2010	8/4/2011	Open
	infrastructure developments or	progress against project	local media to manage stakeholder	stories in the local press are	Baxendale					·
	economic development plans	plan for all development	expectation.	supportive. Communications Plan is						
	and initiatives are adversely affected by economic,	and capital projects, Work to review impact of global		in place. Press releases issued pro-actively.						
	environmental or market	recession on major projects	Work closely with the private sector	A pipeline of major developments is	Dawn	G		7/4/2010	6/4/2011	Open
	conditions and/or are not	is completed and action	developers and other stakeholders to	maintained, with steering and/or	Baxendale	Ŭ		77 112010	0, 1,2011	Орон
	delivered in accordance with	taken, Close liaison	understand and react appropriately to the	working groups monitoring progress						
	stakeholder expectation.	maintained with	changing economic climate.	and reacting to economic conditions.				7///00/10	0/1/0011	
		development sector, Additional staffing	Ensure all funding opportunities for projects via government grants etc are	Funding opportunities are identified, exploited and maximised.	Dawn Baxendale	G		7/4/2010	6/4/2011	Open
		resources recruited to City	identified, exploited or maximised.	Capitaled and maximised.	Davelingie					
		Dev. & Economy to	The council works closely with the private	A pipeline of major developments is	Dawn	G		7/4/2010	6/4/2011	Open
		increase time on major	sector developers, Registered Social	maintained.	Baxendale					•
		project delivery to drive	Landlord's etc to identify any new							
		forward at fastest pace possible. Regular briefings	opportunities for city major development.  Members are briefed on the status of	Regular reporting to Members at	Dawn	G		7/4/2010	6/4/2011	Open
		foodrikenjstrretirobreosnobertaken		1 3	1				5 2511	

Page   Page	Key Priority /	Description of Risk Event	Action/controls already in	Required Action/controls	Update of Required Management	Responsibility	Status	Critical Success Factors and	Date last	Date of	Risk
Fig. 1   Common   Directorate   Common   Directorate   Dir	Objective		place		Action Controls	for Action		KPI's	update	next	Status
Administration undertaken opposed development and earlier proposed development plants to sauce the development plants to sauce the development plants to sauce the development plants to sauce the development plants to sauce the development plants to sauce the development plants to sauce the development plants consume.  **REAL CHAPTER PRISS SCORE 2D Likelihood: High Impact: Critical Tears (Compared to the Chapter) plants (Compa										review	
Risk Number: 010 Risk Owner: Brad Roymon Last Review Date:  Note The Part of the Score: 82 Likelihood: High Impact: Ortical Target Risk Score: 82 Likelihood: Low Impact: Significant Target Risk Score: 82 Likelihood: High Impact: Ortical Target Risk Score: 82 Likelihood: Low Impact: Significant Target Risk Score: 82 Likelihood: Low Impact: Significant Target Risk Score: 82 Likelihood: Low Impact: Significant Target Risk Score: 82 Likelihood: Low Impact: Significant Target Risk Score: 83 Likelihood: Low Impact: Significant Target Risk Score: 85 Likelihood: Low Impact: Significant Target Risk Score: 85 Likelihood: Low Impact: Significant Target Risk Score: 85 Likeli				opportunity if significant proposed developments are likely to be deferred,	Quarterly progress reported through	Baxendale					
Initial Plats Correct 2 Likelihood: High Impact: Critical  Current Risk Score: B2 Likelihood: High Impact: Significant  Risk Category - Legitarive  Portfolio - Leaders  Risk Category - Legitarive  Outcomes and Capital provincing in provement of the Correct Risk Score: B3 Likelihood: Likelihood: Leaders  Accommodation Strategy  Approved and in place.  Accommodation				Review all new or proposed development plans to assess the deliverability taking	point and any revisions agreed with		G		7/4/2010	6/4/2011	Open
Hist Risk Score: 22 Likelihood: Hijn Impact: Critical  Target Risk Score: 03 Likelihood: Low Impact: Significant  Risk Category - Legislative  Portfolio - Leaders  Risk Category - Legislative  Risk Category - Legislative  Portfolio - Leaders  Risk Category - Legislative  Ris					Cabinet Member.						
Target Risk Score: D3 Likelihood: Low Impact: Significant  Risk Category - Legislative Profolo: Leaders  Portfolo: Leaders  Profolo: Leade	Risk Number :	010 Risk Owner : Brad Ro	ynon Last Review I								
Ceiver a Propriyacial assets in the five continuous controlled in the five continuous and provided in the five continuous and residual in place.  Accommodation Strategy approved and in place.  Strategic issues are commenced by the Policy Co-ordinators Team and the Southerhop Property Group with cross directions emproyment in place.  Register and Maintenance - Reviewe and Capital programme in place.  Property Staffs Steering Group that meets weekly to develop and mightenant a strategic approval and staffs or continuous of the policy and and callon plan for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine fine for the policy of the policy of the policy of the	Initial Risk Sco	re: B2 Likelihood: High Impa	ct: Critical Cu	rrent Risk Score: B2 Likelihood: High In	npact: Critical						
Ceiver a Propriyacial assets in the five continuous controlled in the five continuous and provided in the five continuous and residual in place.  Accommodation Strategy approved and in place.  Strategic issues are commenced by the Policy Co-ordinators Team and the Southerhop Property Group with cross directions emproyment in place.  Register and Maintenance - Reviewe and Capital programme in place.  Property Staffs Steering Group that meets weekly to develop and mightenant a strategic approval and staffs or continuous of the policy and and callon plan for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine for managing and colicing fine fine for the policy of the policy of the policy of the	Tarnet Rick Sc	ore: D3 Likelihood: Low Imn	act: Significant								
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outcomes and growth for continuous improvement. It is provided the place of controlled with the provided of the place of the feed-well ymangled or controlled with the provided of the place of the plac											
improvement state of the property and implace. Strategic issues are considered by the Policy Co-ordinators Team and Corpus through the Cost of the Policy Co-ordinators Team and Corpus through the Cost of the Policy Co-ordinators Team and Corpus through through the Cost of the Policy Co-ordinators Team and Corpus through thro	outcomes and	council is responsible for are		Undertake Service Building Review		John Spiers	G		14/1/2010	31/3/2011	Open
Strategic issues are considered by the Policy Co-orinators Team and Strategic issues are considered by the Policy Co-orinators Team and Strategic issues are considered by the Policy Co-orinators Team and Strategic issues are considered by the Policy Co-orinators Team and Strategic issues are considered by the Policy Co-orinators Team and Strategic issues are considered by the Policy Co-orinators Team and Strategic Issues are considered by the Policy Co-orinators Team and Strategic Issues are considered by the Policy Co-orinators Team and Strategic Issues are considered by the Policy Co-orinators Team and Strategic Issues are considered by the Policy Co-orinators Team and Strategic Issues are considered by the Policy Co-orinators Team and safety (support the Issues Isues Issues Issues Issues Issues Issues Issues Issues Issues Issue		controlled									
Strategic issues are considered by the Policy Co-ordinators Team and the Southamption Property Group with cross directions in the Southamption Property Group with cross directions in the Southamption Property Group with cross directions in the Southamption Property Group with cross directions in the Southamption Property Group with cross directions in the Southamption Property Group with cross directions in the Southamption Property Group with cross directions in the Southamption Property Group with cross directions in the Southamption Property Group with cross directions in the Southamption Property Group with cross directions in the Southamption Property Group with cross directions in the Southamption Property Safety Stearing Group that times the sealing from the Southamption Property Safety Stearing Group that times the sealing from the Southamption Property Safety Stearing Group that times the sealing from the Southamption Property Safety Stearing Group that times the sealing from the Southamption Property Safety Stearing Group that Health and Safety Group that times the sealing that Health and Safety Group that times the sealing that Health and Safety Group and implement a contribution of the Safety Group and Indicators and Safety Group Safe	improvement		approved and in place.	Deliver Accommodation Strategy		John Sniers	G		14/1/2010	31/3/2011	Onen
Servironment Directorate  Environment Director			Strategic issues are								
the Southampton Property Group with cross directorate membership.  Repairs and Maintenance. Revenue and Capital programme in place.  Property Safety Steering Group that meets weekly to develop and implement a strategic approach to ensuring the Council meets all its health and safety of the Council meets al			considered by the Policy								
Group with cross directorate membership. Herefortate membership mem											
directorate membership. Repairs and Maintenance Repair											
Repairs and Maintenance - Revenue and Capital programme in place.  Repairs and Maintenance - Revenue and Capital programme in place.  Repairs and Maintenance - Revenue and Capital programme in place.  Property Safety Steering Group that meets weekly to develop and implement a strategic approach to ensuring the Council meets all its health and safety obligations.  Environment Directorate  Risk Number: 011 Risk Owner: Lorraine Brown Last Review Date:  Next Review Date:  Next Review date:  Next Review date:  Initial Risk Score: 03 Likelihood: Significant  Target Risk Score: 03 Likelihood: Significant  Risk Category - Environmental  Portfolio - Environment & Transport  Keeping the city dean and generol Ge						John Spiers	G		7/9/2010	1/4/2011	Open
Revenue and Capital programme in place. Property Safety Steering Group that meets weekly to develop and implement a strategic approach to ensuring the Council meets all its health and safety obligations.  Environment Directorate  Environment Directorate  Risk Number: 011 Risk Owner: Lorrale Brown Last Review Date:  Initial Risk Score: C3 Likelihood: Significant  Target Risk Score: C3 Likelihood: Low Impact: Significant  Target Risk Score: C3 Likelihood: Low Impact: Significant  Target Risk Score: D3 Likelih			·								· .
programme in place. Property Safety Steering Group that meets weekly to develop and implement a strategic approach to ensuring the Council meets all its health and safety obligations.  Environment Directorate  Risk Number: 011 Risk Owner: Lorraine Brown Last Review Date:  Next Review ada gate current Service Level Agreements ensuring that Health and safety obligations are clearly set out. For schools, the Fair Funding SLA should set of ensuring the Council meets all its health and safety obligations.  Environment Directorate  Risk Number: 011 Risk Owner: Lorraine Brown Last Review Date:  Environment Directorate  Risk Number: 011 Risk Owner: Lorraine Brown Last Review Date:  Next Review adaptation and maintenance adaptive set of the council meets altoward also opted out.  Current Risk Score: C3 Likelihood: Significant  Target Risk Score: D3 Likelihood: Low Impact: Significant  Risk Category - Environmental  Risk Categ											
Review and agree current Service Level Agreements ensuring that Health and Safety obligations are clearly set out. For schools, the Fair Funding SLA should set out responsibilities of the Headteacher (for construction and maintenance activities) where they have 'opted in' and also 'opted out.'  Environment Directorate Risk Number: 011 Risk Owner: Lorraine Brown Last Review Date: Next Review date:  Initial Risk Score: C3 Likelihood: Significant Impact: Significant Target Risk Score: D3 Likelihood: Low Impact: Significant Risk Category - Environmental  Portfolio - Environment & Transport  Keeping the city working, and monitoring major weather and climate vulnerabilities - including the development of infrastructure weathers including the development of infrastructure weathers including the development of infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure strategy for adapting to climate Change vulnerabilities very two months to tackle											
Group that meets weekly to develop and implement a strategic approach to ensuring the Council meets all its health and safety obligations.   Safety obligations are clearly set out. For schools, the Fair Funding SLA should set on tesponsibilities of the Headtleacher (for construction and maintenance activities) where they have 'opted in' and also 'opted out'.			programme in place.			John Spiers	G		8/9/2010	1/4/2011	Open
develop and implement a strategic approach to ensuring the Council meets all its health and safety obligations.  Environment Directorate  Risk Number: 011 Risk Owner: Lorraine Brown Last Review Date: Next Review date:  Initial Risk Score: C3 Likelihood: Significant  Target Risk Score: D3 Likelihood: Low Impact: Significant  Target Risk Score: D3 Likelihood: Low Impact: Significant  Target Risk Score: D3 Likelihood: Low Impact: Significant  Target Risk Category - Environmental  Reeping the city clean and green / Getting the city lain investment required (within the Council and City) to develop and green / Getting investment required (within the Council and City) to develop and implement a comprehensive adaptation and action plan for managing and monitoring major weather and climate vulnerabilities  A Green Spaces Strategy has been adopted by the Council and City to develop and monitoring major weather and climate vulnerabilities  Funding secured for a surface water drainage study.  Cross Council Flood Risk Management Board meets is including the development of infrastructure such as flood riffrastructure such as flood riffrastruc											· .
strategic approach to ensuring the Council meets (all its health and safety obligations.)  Environment Directorate  Risk Number: 011 Risk Owner: Lorraine Brown Last Review Date: Next Review date:  Initial Risk Score: C3 Likelihood: Significant  Target Risk Score: D3 Likelihood: Low Impact: Significant  Target Risk Score: D3 Likelihood: Low Impact: Significant  Risk Category - Environmental  Keeping the city clean and green / Getting the city clean and green / Getting the city clean and green / Getting the city working.  Working.  A Green Spaces Strategy has been adopted by the Council and City to develop and implement a comprehensive adaptation and action plan for managing and monitoring major weather and climate vulnerabilities - including the development of infrastructure such as flood infrastructure such as flood in infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood adapting to climate change vulnerabilities  - Very two months to text and the such as a sufficient progress on securing the capital investment required (within the Council and City) to develop and implement a comprehensive adaptation and action plan for managing and monitoring major weather and climate vulnerabilities - including the development of infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood infrastructure such as flood in a flood infrastructu											
Environment Directorate  Environment Directorate  Environment Directorate  Environment Directorate  Environment Directorate  Environment Directorate  Initial Risk Score: C3 Likelihood: Significant Impact: S											
Current Risk Score: C3 Likelihood: Significant Impact: Significa											
Environment Directorate Risk Number: 011 Risk Owner: Lorraine Brown Last Review Date: Next Review date:  Initial Risk Score: C3 Likelihood: Significant Impact: Significant  Target Risk Score: D3 Likelihood: Low Impact: Significant  Risk Category - Environmental  Reping the city clean and green / Getting the city working.  Council and City to develop and implement a comprehensive adaptation and action plan for managing and monitoring major weather and climate vulnerabilities infruiding the development of infrustructure such as flood											
Risk Number: 011 Risk Owner: Lorraine Brown Last Review Date: Next Review date:  Initial Risk Score: C3 Likelihood: Significant Impact: Significant Impact: Significant Current Risk Score: C3 Likelihood: Significant Impact: Significant Risk Score: C3 Likelihood: Low Impact: Significant Risk Score: D3 Likelihood: Significant Impact: Significant Risk Score: D3 Likelihood: Significant Risk Score: D3 Likelihood: Significant Impact: Significant Risk Score: D3 Likelihood: D4 Like	F	Discrete sets	obligations.	also 'opted out'.							
Initial Risk Score: C3 Likelihood: Significant Impact: Significant			Duame Last David	New Berlin							
Risk Category - Environmental    Comprehensive adaptation and comprehensive adaptation and comprehensive adaptation and climate vulnerabilities - including the development of infrastructure such as flood   Comprehensive adaptation and climate vulnerabilities - including the development of infrastructure such as flood   Comprehensive adaptation and comprehensive											
Keeping the city clean and green / Getting the city working.  National Indicators 188 and 189 9/9/2010 31/12/2010 Open determine appropriate planning and monitoring major weather and climate vulnerabilities - including the development of infrastructure such as flood		_		Current Risk Score: C3 Likelihood	d: Significant Impact: Significant						
city clean and green / Getting the city working.  Securing the capital investment required (within the Council and City) to develop working.  Funding secured for a surface water drainage and monitoring major weather and climate vulnerabilities including the development of infrastructure such as flood  The city centre Masterplan process. Working with Environment Agency to determine appropriate planning standards to be included in a flood risk. Adaptation measures included in LDF Core Strategy – ensure regular review to keep policy and guidance up to date.  A green infrastructure strategy for adapting to climate change vulnerabilities every two months to tackle	Risk Category	- Environmental	Portfolio - Environment & Tr	· ·							
green / Getting the city working.  Investment required (within the Council and City) to develop and implement a comprehensive adaptation and action plan for managing and monitoring major weather and climate vulnerabilities including the development of infrastructure such as flood  The city working.  Council A Council Science of Counci						Paul Nichols	Α	National Indicators 188 and 189	9/9/2010	31/12/2010	Open
the city working.  Council and City) to develop and implement a comprehensive adaptation and action plan for managing and monitoring major weather and climate vulnerabilities - including the development of infrastructure such as flood  The city working.  Council and City) to develop and implement a comprehensive adaptation and action plan for managing and monitoring major weather and climate vulnerabilities - including the development of infrastructure such as flood  The city working.  Council and City) to develop and implement a comprehensive adaptation and action plan for managing and monitoring major weather and climate vulnerabilities - including the development of infrastructure such as flood  A green infrastructure strategy for a standards to be included in a flood risk. Adaptation measures included in LDF Core Strategy – ensure regular review to keep policy and guidance up to date.  Cross Council Flood Risk Management Board meets every two months to tackle every two months to tackle adapting to climate change vulnerabilities				Commissionea.							
working. and implement a comprehensive adaptation and action plan for managing and monitoring major weather and climate vulnerabilities - including the development of infrastructure such as flood    Secured for a surface water drainage study.   LDF Core Strategy – ensure regular review to keep policy and guidance up to date.   Paul Nichols   Paul			000								
and action plan for managing and monitoring major weather and climate vulnerabilities - including the development of infrastructure such as flood	working.	and implement a			standards to be included in a flood						
and monitoring major weather and climate vulnerabilities - including the development of infrastructure such as flood											
and climate vulnerabilities - including the development of infrastructure such as flood  The development of infrastructure such as floo			study.								
including the development of infrastructure such as flood  Management Board meets every two months to tackle  A green infrastructure strategy for adapting to climate change vulnerabilities  Paul Nichols  G  National Indicator 188  9/9/2010  31/12/2010  Open			Cross Council Flood Risk								
						Paul Nichols	G	National Indicator 188	9/9/2010	31/12/2010	Open
		infrastructure such as flood	every two months to tackle	adapting to climate change vulnerabilities							

Key Priority /	Description of Risk Event	Action/controls already in	Required Action/controls	Update of Required Management	Responsibility	Status	Critical Success Factors and	Date last	Date of	Risk
Objective		place		Action Controls	for Action		KPI's	update	next	Status
	defences, surface water	flood risk issues, including	is being developed as part of EU GRaBS						review	
	drainage renewal and green infrastructure.	the Environment Agency, to set priorities for work and	project. A Green Infrastructure study has been commissioned by PUSH.							
		provide an evidence base for funding proposals.	Capita are project managing the Surface Water Management Study. Well attended stakeholder meeting held. 1st milesotne completed	A Project Initiation Document has now been completed, to implement the surface water drainage study and a consultant's brief prepared.	Mick Bishop	Α	National Indicator 188	23/7/2010	9/6/2012	Open
			Coastal Defence strategy to be developed.	City Centre Coastal Defence Strategy underway and due for completion in September 2012. £290k of funding has been awarded by the Environment Agency to meet consultancy fees, with additional resources provided to support in house Project Management. Seeking Government funding for implementation of evidence base.	Paul Nichols	G	National Indicator 189	9/9/2010	31/12/2010	Open
			Deliver agree actions for managing and monitoring waether and climate change vulnerabilities (including development of infrastructure such as flood defences surface water drainage renewal and green infrastructure	The Coastal, Flood Erosion Risk Strategy funding has been approved for completion in 2012	Paul Nichols	А	National Indicator 188	9/9/2010	31/12/2010	Open
Risk Number :	012 Risk Owner : Lorraine	Brown Last Revie								
Initial Risk Sco	re: C3 Likelihood: Significant	Impact: Significant	Current Risk Score: C3 Likelihood	d: Significant Impact: Significant						
Target Risk Sc	ore: D3 Likelihood: Low Impa	act: Significant								
Risk Category	- Environmental	Portfolio - Environment & Tr	ansport							
City Clean and	Insufficient progress on the Council's delivery plans for the Carbon Reduction Commitment to reduce CO2 levels sufficiently to avoid severe financial penalties from Central Government. Risk of potential loss of reputation.	Established Combined Heat and Power ("CHP") scheme in place.  CHP in place for Council buildings and other key sites.	1GHS, Civic and Marlands connected in line with SCC admin buildings rationalisation programme. Contract for Sea City yet to be signed and cooling for admin buildings under review. Gantry and Woolston mixed use development CHP schemes secured and development in progress.		Paul Nichols	A		9/9/2010	31/12/2010	Open
	potential loca of reputation.	Energy Board established, drawing together key partners within the City to collect data and undertake actions to reduce CO2.  An energy review across all residential homes has been undertaken and reoprts provided to all home	Secure increased PCT/NHS contribution to reducing energy consumption within the City.	Carbon map of the City is being prepared. NI186 taregt is being met.  An event in November will seek to widen membership of the Energy Partnership and to establish a mentoring arrangement between SMEs and larger organisations with established energey saving practices in place.	Paul Nichols	G	National Indicator 186	9/9/2010	31/12/2010	Open
		managers.  Energy Manager in place.	Carbon reduction stretch target achieved. Cross Council group meets to address energy and water use in housing. Cross Council group has been established to provide high quality data on CO2 emissions to avoid CRC fines and to identify priority CO2 reduction projects.	A number of CO2 reduction initiatives, through the Salix funding programme, have been implemented in partnership with the Carbon Trust.	Paul Nichols	G	Carbon Reduction Commitment ("CRC") targets		31/12/2010	·
			Currently engaging with key partners on energy issues.	Engaging partners to take up opportunity of free electrical car recharge installations across the city through the PFI Street Lighting	Paul Nichols	G	National Indicator 186	9/9/2010	31/12/2010	Open

Key Priority /	Description of Risk Event	Action/controls already in	Required Action/controls	Update of Required Management	Responsibility	Status	Critical Success Factors and	Date last	Date of	Risk
Objective		place		Action Controls	for Action		KPI's	update	next	Status
									review	
				contract and the national Plugged in					TOVIOW	
				Places scheme						
			Monitoring of energy reduction projects	CRC Policy and Action Plan adopted.	Paul Nichols	Α	Carbon Reduction Commitment	9/9/2010	31/12/2010	Open
			through LAA targets NI 185 and NI 186	Need to deliver action plan measures across all service areas. Briefings to			("CRC") and National Indicator			
				PCoT, COMT and Members. Need to			100			
				ensure sufficient funding to maintain						
				feasibility projects for energy						
				reduction. Develop a new Use of Transport Action Plan to reduce fossil						
				fuel consumption across the Council.						
Neighbourho	oods Directorate	ı								
Risk Number :	006 Risk Owner : Nick Mu	rphy Last Review D	Date: Next Review date:							
Initial Risk Sco	re: D3 Likelihood: Low Impac	t: Significant	Current Risk Score: B3 Likelihood: High	Impact: Significant						
Target Risk Sc	ore: D4 Likelihood: Low Impa	act: Marginal								
	- Customer/Citizen	Portfolio - Leaders								
Deliver	A major incident or event	Business Continuity Plans -	IT Disaster Recovery Plan has been	A DR plan in place that covers the key	Sarah Dennis	A	To meet Capita contractual	8/1/2011	30/9/2010	Open
outcomes and		Directorate and Divisional	developed covering the key council IT	IT systems and annual DR testing is	Caran Dennis	^	requirement	0/1/2011	30/3/2010	Орсп
strive for	impairs the Council's ability to	Plans in place in all service	systems	complete						
continuous	function or provide a service to	areas in line with corporate								
improvement	customers.	template. Plans reviewed on a quarterly basis by								
		Directorate Management								
		Teams.								
		BCPs fully reviewed (and								
		tested in part) every two								
		years or as appropriate.								
		Capita compliance to								
		corporate standard								
		requirements and signed								
		MoU in place.	The IT Diseases December villa be	All data restand accessfully an all	Carab Dannia		To most Conits contractual	8/1/2011	20/0/2040	0.00
		SCC Major Incident Plan,	The IT Disaster Recovery plan will be tested annually for the critical systems	All data restored successfully on all identified critical systems and verified	Sarah Dennis	G	To meet Capita contractual requirement	8/1/2011	30/9/2010	Open
		incorporating and range of	identified in the SSP contract. System	by the system owners.			Toquiromont			
		specific emeregency	owners will be responsible for verifying							
		response plans in place to	that their data has been recovered as							
		address identified issues and/or resopnd to legal or	they expected Emergency Planning unit have developed		Jon Dyer-Slade	G	Upgrade response to consistent	5/8/2010	30/9/2010	Open
		statutory requirement ie.	a revised directorate and divisional BCP		Join Dyer-Slade	O	corporate standard	3/0/2010	30/3/2010	Ореп
		Flu Pandemic Plan, Oil and	which is now more aligned to new							
		Chemical Pollution Plan,	BS25999. Agreed quarterly review of							
		SotonSafe 'Z' Berth Plan and Flood Plan.	contacts and annual exercises to be undetaken.							
		anu Fi000 Fidfi.	PCoT (Resources Board) to confirm to		Robert Carr	Α	Business Continuity Plans are	15/2/2010	30/9/2010	Open
		Communication with hard	the Emergency Planning and Business				robust, tested and effective		30.0.2010	-
		to reach groups, vulnerable	that BCPs in their areas are in place,							
		people, faith groups and	tested on a periodic basis and/or to plan							
		those groups where English is not their first language,	testing in consultation with the EP&BC Manager to ensure consistency and							
		established through	support. Lead officer(s) to be identified.							
		translation and	A range of specific emergency response	All emergency response plans are all	Jon Dyer-Slade	G	Emergency plans are robust and	5/8/2010	30/9/2010	Open
		interpretation service	plans have been developed to address	in accordance with relevant legislation			effective within and between			
		networks as detailed within	identified issues and/or respond to legal	and are reviewed and tested as			responding agencies. Public			
		Entende Major polya Glede p to Prisaan.								

Key Priority /	Description of Risk Event	Action/controls already in	Required Action/controls	Update of Required Management	Responsibility	Status	Critical Success Factors and	Date last	Date of	Risk
Objective		place		Action Controls	for Action		KPI's	update	next	Status
		·						·	review	
		the Major Incident Plan.	or statutory requirement i.e. Flu	required.			awareness by promotional			
		Emergency Response	Pandemic Plan, Flood Plan, Oil and Chemical Pollution Plan, SotonSafe 'Z'				events, information leaflets and non restricted plans available on			
		Team in place.	Berth Plan etc.				website etc			
			Emergency response plans are reviewed	Emergency response plans are	Jon Dyer-Slade	G	Civil Contingencies Act 2004, H	5/8/2010	30/9/2010	Open
		Weekly Response Team	on a periodic basis with 'testing' targeted	reviewed on a periodic basis with			& IOW LRF and Divisional			
		rota published. Quarterly information bulletin	on the high risk areas	'testing' targeted on the high risk areas. Planning & Business Continuity			Business Plan Compliant - Plans reviewable 2-3 yearly			
		produced.		Workplan			Teviewable 2-3 yearly			
Resources D	irectorate	P		1				1		
Risk Number :		r Last Review Date	: 31 August 2010 Next Revie	w date: 22 September 2010						
Initial Risk Sco	re: C2 Likelihood: Significant	Impact: Critical	Current Risk Score: C2 Likelihood: S	ignificant Impact: Critical						
Target Risk Sc	ore: E3 Likelihood: Very Low	Impact: Significant								
Risk Category	- Economic Port	folio - Resources & Workfor	ce Planning							
Invest in	The Council fails to take into	EFQM 'Excellence Model'	The Workforce Strategy is to be updated		Sarah Dennis	G	Able to retain and attract high	9/9/2010	31/3/2011	Open
employees	account the likely workforce,	adopted on a corporate	to ensure it is up to date and relevant -		Odran Dennis		quality individuals to key posts	3/3/2010	01/0/2011	Орсп
' '	industrial relation and skills	basis	April 2011.				, ,			
	retention issues that may arise	December of the								
	as a result of reductions in public expenditure and as a	Progress against the Workforce Strategy is								
	consequence management	monitored								
	and/or staff skills are									
	inadequate to support and	Council is an IiP								
	deliver the agreed levels of service and/or there is a	Organisation								
	breach or failure to meet the	Workforce planning,								
	requirements of new or	including identification and								
	exisiting legislation.	consideration of new or								
		emerging employee legislation forms part of the								
		annual business planning								
		process								
		Key legislative or policy changes are communicated								
		via briefings, Senior								
		Manager Conferences,								
		weekly bulletin as								
		appropriate								
		Corporate Standards								
		section on the intranet								
			Full liP re-accreditation inspection to take		Sarah Dennis	G	Able to retain and attract high	9/9/2010	31/1/2011	Open
		Management Academy training in place	place in January 2011 Review of service business plans to		Sarah Dennis	G	quality individuals to key posts	9/9/2010	31/3/2011	Onen
		litaning in place	identify workforce planning support		Caran Bennis			3/3/2010	01/0/2011	Орсп
1		All employees have	requirements							
		minimum of 3 days learning	New key legislative / policy changes and		Sarah Dennis	G		9/9/2010	31/3/2011	Open
		per year which is monitored via appraisal process /	their impacts on workforce to be briefed as appropriate							
		Annual appraisal for each	Annual review to ensure that all		Sarah Dennis	G	No breaches of corporate	9/9/2010	31/3/2011	Open
1		employee which includes a	(Corporate Standards) guidance is up to			_	standards or adverse comment			
		positive declaration that a	date and that all appropriate issues are				from the external auditors			
		competency statement in	included	1			1			

Key Priority /	Description of Risk Event	Action/controls already in	Required Action/controls	Update of Required Management	Responsibility	Status	Critical Success Factors and	Date last	Date of	Risk
Objective		place		Action Controls	for Action		KPI's	update	next	Status
									review	
		Appraisal includes a review against the required competencies	Ensure Corporate Standards Training for new Level 1 and Level 2 managers in included as part of the induction programme. Provide Corporate Standards Training for Level 1 and Level		Sarah Dennis	G	No breaches of corporate standards or adverse comment from the external auditors	9/9/2010	31/3/2011	Open
		union consultation takes place for all major changes	2 managers with periodic refresher training. Introduction of NET Consent by December 2010.  Annual appraisal process to be reviewed.		Sarah Dennis	G		9/9/2010	31/12/2010	Open